

## Concise Member History

Officer Clifford J. Cespedes [1247]

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ID #: 1247 Hire date: Aug 07, 1995  
 Current assignment(s):  
 Division: Patrol  
 Unit: Uniform Patrol  
 Shift: 1-A

<b>Involved Member: Informal Investigation</b>	<b>File #:</b> II95-0006	<b>Received:</b> Oct 20, 1995
<b>Role: Employee</b>		
Allegations:		
Conduct Unbecoming - GO 214.51 - Sustained - Dec 01, 1995		
Dec 01, 1995 - Documented Verbal Counseling Days/hrs suspended: 0		
<b>Involved Member: Informal Investigation</b>	<b>File #:</b> II96-0004	<b>Received:</b> Feb 26, 1996
<b>Role: Employee</b>		
Allegations:		
Report for Duty - GO 214.271 - Sustained - Feb 26, 1996		
Feb 26, 1996 - Letter of Instruction and Caution Days/hrs suspended: 0		
<b>Involved Member: Informal Investigation</b>	<b>File #:</b> II97-0005	<b>Received:</b> Feb 17, 1997
<b>Role: Employee</b>		
Allegations:		
Conduct Unbecoming - GO 214.51 - Not Sustained - Feb 21, 1997		
Feb 21, 1997 - No Action Taken Days/hrs suspended: 0		
<b>Involved Member: Informal Investigation</b>	<b>File #:</b> II97-0004	<b>Received:</b> Apr 02, 1997
<b>Role: Employee</b>		
Allegations:		
Conduct Unbecoming - GO 214.52 - Unfounded - Apr 07, 1997		
Apr 07, 1997 - No Action Taken Days/hrs suspended: 0		
<b>Involved Member: Inquiry</b>	<b>File #:</b> ING97-0001	<b>Received:</b> Apr 02, 1997
<b>Role: Employee</b>		
<b>Involved Member: Informal Investigation</b>	<b>File #:</b> II98-0004	<b>Received:</b> Jan 04, 1998
<b>Role: Employee</b>		
Allegations:		
Dishonesty - GO 214.182 - Unfounded - Feb 05, 1998		
Feb 05, 1998 - No Action Taken Days/hrs suspended: 0		
Courtesy and Language - GO 214.241 - Exonerated - Feb 05, 1998		
Feb 05, 1998 - No Action Taken Days/hrs suspended: 0		
Guidelines for Arrest - SOP 617.43.1 - Exonerated - Feb 05, 1998		
Feb 05, 1998 - No Action Taken Days/hrs suspended: 0		
<b>Involved Member: Inquiry</b>	<b>File #:</b> ING98-0001	<b>Received:</b> Feb 12, 1998
<b>Role: Employee</b>		
<b>Involved Member: Formal Investigation</b>	<b>File #:</b> IA98-0003	<b>Received:</b> May 04, 1998
<b>Role: Employee</b>		
Allegations:		
Use of Force - GO 252.53 - Exonerated - Jul 24, 1998		
Jul 24, 1998 - No Action Taken Days/hrs suspended: 0		
Use of Force - GO 252.64 - Unfounded - Jul 24, 1998		
Jul 24, 1998 - No Action Taken Days/hrs suspended: 0		
Conduct Unbecoming - GO 214.251 - Unfounded - Jul 24, 1998		
Jul 24, 1998 - No Action Taken Days/hrs suspended: 0		
<b>Involved Member: Informal Investigation</b>	<b>File #:</b> II98-0003	<b>Received:</b> May 21, 1998
<b>Role: Employee</b>		
Allegations:		

Courtesy and Language - GO 214.341 - Sustained - Jul 05, 1998  
 Jul 05, 1998 - Written Reprimand Days/hrs suspended: 0  
 Courtesy and Language - GO 214.541 - Sustained - Jul 05, 1998  
 Jul 05, 1998 - Written Reprimand Days/hrs suspended: 0  
 Courtesy and Language - GO 214.542 - Sustained - Jul 05, 1998  
 Jul 05, 1998 - Written Reprimand Days/hrs suspended: 0  
 Courtesy and Language - GO 214.543 - Sustained - Jul 05, 1998  
 Jul 05, 1998 - Written Reprimand Days/hrs suspended: 0  
 Insubordination - GO 214.353 - Not Sustained - Jul 05, 1998  
 Jul 05, 1998 - No Action Taken Days/hrs suspended: 0  
 Insubordination - GO 214.354 - Not Sustained - Jul 05, 1998  
 Jul 05, 1998 - No Action Taken Days/hrs suspended: 0

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**Involved Member: Informal Investigation File #: II99-0012 Received: Jan 27, 1999**

**Role: Employee**

**Allegations:**

Court Attendance - GO 210.71 - Sustained - Feb 24, 1999  
 Feb 24, 1999 - Letter of Instruction and Caution Days/hrs suspended: 0  
 Court Attendance - GO 210.711 - Sustained - Feb 24, 1999  
 Feb 24, 1999 - Letter of Instruction and Caution Days/hrs suspended: 0

**Involved Member: Informal Investigation File #: II99-0011 Received: May 07, 1999**

**Role: Employee**

**Allegations:**

Sworn Personnel Uniform Equipment - GO 210.81 - Sustained - Jun 15, 1999  
 Jun 15, 1999 - Documented Verbal Counseling Days/hrs suspended: 0

**Involved Member: Informal Investigation File #: II99-0010 Received: May 24, 1999**

**Role: Employee**

**Allegations:**

Court Demeanor - SOP 216.70 - Not Sustained - Jun 16, 1999  
 Jun 16, 1999 - No Action Taken Days/hrs suspended: 0  
 Court Cooperation - SOP 216.90 - Not Sustained - Jun 16, 1999  
 Jun 16, 1999 - No Action Taken Days/hrs suspended: 0

**Involved Member: Informal Investigation File #: II99-0009 Received: Sep 10, 1999**

**Role: Employee**

**Allegations:**

Courtesy and Language - GO 214.241 - Not Sustained - Sep 14, 1999  
 Sep 14, 1999 - No Action Taken Days/hrs suspended: 0

**Involved Member: Informal Investigation File #: II99-0008 Received: Dec 18, 1999**

**Role: Employee**

**Allegations:**

Report for Duty - GO 214.141 - Sustained - Dec 18, 1999  
 Dec 18, 1999 - Documented Verbal Counseling Days/hrs suspended: 0

**Involved Member: Informal Investigation File #: II00-0004 Received: Jan 28, 2000**

**Role: Employee**

**Allegations:**

Report for Duty - 9.2 - Sustained - Jan 28, 2000  
 Jan 28, 2000 - Documented Verbal Counseling Days/hrs suspended: 0

**Involved Member: Informal Investigation File #: II00-0003 Received: Aug 25, 2000**

**Role: Employee**

**Allegations:**

Missed PLI training - 7.20 C (1) p - Sustained - Aug 25, 2000  
 Aug 25, 2000 - Documented Verbal Counseling Days/hrs suspended: 0

**Involved Member: Inquiry** File #: **ING01-0001** Received: **Mar 19, 2001**

Role: **Employee**

**Involved Member: Formal Investigation** File #: **IA01-0010** Received: **Mar 22, 2001**

Role: **Employee**

Allegations:

Violation of Department Rules, etc. - 7.17M - Sustained - Aug 12, 2002  
Aug 12, 2002 - Suspension Days/hrs suspended: 0  
Full Arrest Authority Outside Jurisdiction - GO 102.41 - Unfounded - Aug 12, 2002  
Aug 12, 2002 - No Action Taken Days/hrs suspended: 0  
Use of Discretion - GO 130.65 - Sustained - Aug 12, 2002  
Aug 12, 2002 - Suspension Days/hrs suspended: 0  
Conduct Unbecoming - GO 214.25.1 - Sustained - Aug 12, 2002  
Aug 12, 2002 - Suspension Days/hrs suspended: 0  
Civil Matters - GO 214.74.1 - Sustained - Aug 12, 2002  
Aug 12, 2002 - Suspension Days/hrs suspended: 0

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**Involved Member: Informal Investigation** File #: **II01-0015** Received: **Aug 20, 2001**

Role: **Employee**

Allegations:

Report for Duty - 9.2 - Sustained - Aug 29, 2001  
Aug 29, 2001 - Letter of Instruction and Caution Days/hrs suspended: 0

**Involved Member: Informal Investigation** File #: **II01-0013** Received: **Nov 02, 2001**

Role: **Employee**

Allegations:

Courtesy and Language - GO 214.54.13 - Sustained - Dec 28, 2001  
Dec 28, 2001 - Written Reprimand Days/hrs suspended: 0  
Conduct Unbecoming - GO 214.25.1 - Sustained - Dec 28, 2001  
Dec 28, 2001 - Written Reprimand Days/hrs suspended: 0  
Negligence in performance of duties - GO 214.112 - Sustained - Dec 28, 2001  
Dec 28, 2001 - Written Reprimand Days/hrs suspended: 0

**Involved Member: Informal Investigation** File #: **II01-0014** Received: **Nov 13, 2001**

Role: **Employee**

Allegations:

Conduct Towards Superiors, Subordinates and Associates - GO 214.171 - Sustained - Nov 13, 2001  
Nov 13, 2001 - Documented Verbal Counseling Days/hrs suspended: 0

**Involved Member: Informal Investigation** File #: **II01-0012** Received: **Dec 06, 2001**

Role: **Employee**

Allegations:

Conduct Unbecoming - GO 214.25.1 - Sustained - Feb 08, 2002  
Feb 08, 2002 - Letter of Instruction and Caution Days/hrs suspended: 0  
Court Demeanor - SOP 625.11 - Sustained - Feb 08, 2002  
Feb 08, 2002 - Letter of Instruction and Caution Days/hrs suspended: 0

**Involved Member: Informal Investigation** File #: **II02-0024** Received: **Mar 23, 2002**

Role: **Employee**

Allegations:

Report for Duty - GO 214.141 - Sustained - Apr 01, 2002  
Apr 01, 2002 - Written Reprimand Days/hrs suspended: 0

**Involved Member: Informal Investigation** File #: **II02-0023** Received: **May 14, 2002**  
Report #: **02-020074**

Role: **Employee**

Allegations:

Conduct Unbecoming - GO 214.51 - Unfounded - May 17, 2002  
May 17, 2002 - No Action Taken Days/hrs suspended: 0

**Involved Member: Formal Investigation**      **File #: IA02-0014**      **Received: Jul 04, 2002**

**Role: Employee**

**Allegations:**

Violation Lawful Order - 7.17 J - Not Sustained - Nov 15, 2002  
 Insubordination - 7.17 N - Not Sustained - Nov 15, 2002  
 Insubordination - GO 214.35.4 - Not Sustained - Nov 15, 2002  
 Violation Lawful Order - GO 214.35.3 - Not Sustained - Nov 15, 2002  
 Violation of Department Rules, etc. - GO 214.39.1 - Not Sustained - Nov 15, 2002  
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 Violation of Department Rules, etc. - 7.17M - Not Sustained - Nov 15, 2002

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**Involved Member: Informal Investigation**      **File #: II02-0002**      **Received: Oct 09, 2002**

**Role: Employee**

**Allegations:**

sleeping on duty - GO 214.63 - Sustained - Oct 18, 2002  
 Oct 18, 2002 - Documented Verbal Counseling    Days/hrs suspended: 0

**Involved Member: Formal Investigation**      **File #: IA02-0022**      **Received: Oct 10, 2002**

**Role: Employee**

**Allegations:**

Insubordination - GO 214.35.4 - Not Sustained - Jan 01, 2003  
 Insobordination - 7.17 N - Not Sustained - Jan 01, 2003  
 Violation of Department Rules, etc. - 7.17M - Not Sustained - Jan 01, 2003  
 Obey Lawful Rules & Policies - GO 214.35.1 - Not Sustained - Jan 01, 2003  
 Subordination of Personal Preferenc - GO 214.35.2 - Not Sustained - Jan 01, 2003  
 Performance of Duties Assigned - GO 214.35.3 - Not Sustained - Jan 01, 2003

**Involved Member: Informal Investigation**      **File #: II02-0016**      **Received: Nov 05, 2002**

**Role: Employee**

**Allegations:**

Release of Confidential Information - GO 214.94.2 - Not Sustained - Jan 08, 2003

**Involved Member: Inquiry**      **File #: ING03-0028**      **Received: Oct 23, 2003**

**Role: Employee**

**Allegations:**

Missed In-Service Training - GO 511.31 - Sustained - Oct 28, 2003  
 Oct 28, 2003 - Documented Verbal Counseling    Days/hrs suspended: 0

**Involved Member: Informal Investigation**      **File #: II04-0001**      **Received: Jan 07, 2004**

**Role: Employee**

**Allegations:**

Harassment - GO 214.36 - Unfounded - Jan 27, 2004  
 Jan 27, 2004 - No Action Taken    Days/hrs suspended: 0

**Involved Member: Formal Investigation**      **File #: IA05-0004**      **Received: Apr 04, 2005**

**Role: Employee**

**Allegations:**

Inappropriate Court Conduct - SOP 625.21 - Sustained - Oct 26, 2005  
 Oct 26, 2005 - Written Reprimand    Days/hrs suspended: 0  
 Violation of Department Rules, etc. - 7.17M - Sustained - Oct 26, 2005  
 Oct 26, 2005 - No Action Taken    Days/hrs suspended: 0

**Involved Member: Inquiry**      **File #: ING05-0054**      **Received: Nov 10, 2005**

**Role: Employee**

**Allegations:**

Attention to Duty - GO 214.111 - Not Sustained - Nov 22, 2006  
 Nov 22, 2006 - No Action Taken    Days/hrs suspended: 0

**Involved Member: Informal Investigation**      **File #: II06-0005**      **Received: Jun 26, 2006**  
**Report #: 06-037735**

**Role: Employee**

**Allegations:**

Arrestees should not be left unattended at any time... - SOP 617.591 - Sustained - Aug 09, 2006  
 Aug 09, 2006 - Documented Verbal Counseling    Days/hrs suspended: 0

**Involved Member: Inquiry****File #:** ING07-0017  
**Report #:** 07-014547**Received:** Mar 07, 2007**Role:** Employee**Allegations:**

Use of Force - GO 120.52 - Unfounded - May 09, 2007  
 May 09, 2007 - No Action Taken Days/hrs suspended: 0  
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**Involved Member: Inquiry****File #:** ING07-0016  
**Report #:** 07-015240**Received:** Apr 11, 2007**Role:** Employee**Allegations:**

Harassment - GO 308.31 - Unfounded - Nov 30, 2007  
 Nov 30, 2007 - No Action Taken Days/hrs suspended: 0  
 Search and Seizure - GO 111.32 - Unfounded - Nov 30, 2007  
 Nov 30, 2007 - No Action Taken Days/hrs suspended: 0

**Involved Member: Inquiry****File #:** ING09-0071**Received:** Oct 28, 2009**Role:** Employee**Allegations:**

Employees shall treat superiors, subordinates and associates with respect. - GO 214.171 - Sustained - Dec 23, 2009  
 Dec 09, 2009 - Documented Verbal Counseling Days/hrs suspended: 0  
 Employees of the Sarasota Police Dept. are expected to deal with citizens in a professional, responsible, and courteous - GO 308.22 - Sustained - Dec 23, 2009  
 Dec 09, 2009 - Documented Verbal Counseling Days/hrs suspended: 0

**Involved Member: Informal Investigation****File #:** II09-0015  
**Report #:** 09-062444**Received:** Dec 19, 2009**Role:** Employee**Allegations:**

Conduct Unbecoming - GO 214.242 - Exonerated - Mar 22, 2010  
 Mar 22, 2010 - No Action Taken Days/hrs suspended: 0  
 Police Identification - GO 214.252 - Unfounded - Mar 22, 2010  
 Mar 22, 2010 - No Action Taken Days/hrs suspended: 0

**Involved Member: Informal Investigation****File #:** II10-0105**Received:** Jul 06, 2010**Role:** Employee**Allegations:**

Computer training to be completed by 25th day of each month - GO 330.42 - Sustained - Jul 13, 2010  
 Jul 13, 2010 - Documented Verbal Counseling Days/hrs suspended: 0

**Involved Member: Informal Investigation****File #:** II10-0115**Received:** Jul 17, 2010**Role:** Employee**Allegations:**

Attention to Duty - GO 319.502 - Sustained - Aug 17, 2010  
 Jul 27, 2010 - Documented Verbal Counseling Days/hrs suspended: 0  
 Conduct Unbecoming - GO 319.51 - Sustained - Aug 17, 2010  
 Jul 27, 2010 - Documented Verbal Counseling Days/hrs suspended: 0

**Involved Member: DMS Incomplete****File #:** DMSI10-0008**Received:** Oct 31, 2010**Role:** Employee**Allegations:**

Computer training to be completed by 25th day of each month - GO 330.42 - Sustained - Nov 16, 2010  
 Nov 16, 2010 - Letter of Instruction and Caution Days/hrs suspended: 0

**Involved Member: Informal Investigation****File #:** II11-0021  
**Report #:** DUE DATE: 4/12/**Received:** Mar 22, 2011**Role:** Employee**Allegations:**

Violation of Department Rules, etc. - 7.17M - Not Sustained - May 22, 2011  
 May 22, 2011 - No Action Taken Days/hrs suspended: 0  
 Courtesy and Language - GO 319.241 - Not Sustained - May 22, 2011

May 22, 2011 - No Action Taken Days/hrs suspended: 0

**Involved Member: Informal Investigation**      **File #:** III11-0025      **Received:** Apr 01, 2011  
**Report #:** DUE DATE: 4/22/

**Role: Employee**

**Allegations:**

Violation of Department Rules, etc. - 7.17M - Exonerated - Aug 15, 2011  
 Aug 15, 2011 - No Action Taken Days/hrs suspended: 0

Civil Matters - GO 319.391 - Exonerated - Aug 15, 2011  
 Aug 15, 2011 - No Action Taken Days/hrs suspended: 0

Conduct Unbecoming - GO 319.242 - Not Sustained - Aug 15, 2011  
 Aug 15, 2011 - No Action Taken Days/hrs suspended: 0

**Involved Member: Informal Investigation**      **File #:** III11-0032      **Received:** Apr 20, 2011  
**Report #:** DUE DATE: 5/11/

**Role: Employee**

**Allegations:**

Violation of Department Rules, etc. - 7.17M - Sustained - May 24, 2011  
 May 12, 2011 - Documented Verbal Counseling Days/hrs suspended: 0

Witness Subpoenas - GO 435.41 - Sustained - May 24, 2011  
 May 12, 2011 - Documented Verbal Counseling Days/hrs suspended: 0

**Involved Member: Informal Investigation**      **File #:** III11-0056      **Received:** Jul 13, 2011  
**Report #:** DUE DATE: 8/3/1

**Role: Employee**

**Allegations:**

Violation of Department Rules, etc. - 7.17M - Sustained - Mar 08, 2012  
 Mar 05, 2012 - Written Reprimand Days/hrs suspended: 0

Reports/Documents - GO 439.23 - Sustained - Mar 08, 2012  
 Mar 05, 2012 - Written Reprimand Days/hrs suspended: 0

**Involved Member: Informal Investigation**      **File #:** III11-0096      **Received:** Dec 30, 2011

**Role: Employee**

**Allegations:**

Display of Firearms - GO 703.84 - Sustained - Mar 14, 2012  
 Mar 14, 2012 - Letter of Instruction and Caution Days/hrs suspended: 0

**Involved Member: DMS Incomplete**      **File #:** DMSI12-0001      **Received:** Jan 09, 2012

**Role: Employee**

**Allegations:**

DMS Computer Training must be completed within 30 days of course posting - GO 330.42 - Sustained - Jan 09, 2012  
 Jan 09, 2012 - Documented Verbal Counseling Days/hrs suspended: 0

**Involved Member: Inquiry**      **File #:** ING12-0020      **Received:** Nov 02, 2012

**Role: Employee**

**Involved Member: Informal Investigation**      **File #:** III14-0002      **Received:** Jan 11, 2014

**Role: Employee**

**Allegations:**

)> - - Complaint Withdrawn - Feb 10, 2014  
 Feb 10, 2014 - No Action Taken Days/hrs suspended: 0

**Involved Member: Inquiry**      **File #:** ING14-0023      **Received:** Apr 22, 2014  
**Report #:** SPD # 11-011669

**Role: Employee**

**Involved Member: Inquiry**      **File #:** ING14-0045      **Received:** Jul 03, 2014

**Role: Employee**

**Involved Member: Informal Investigation**      **File #:** III14-0042      **Received:** Jul 30, 2014

**Role: Employee**

## Allegations:

Report for Duty - GO 319.151 - Sustained - Aug 05, 2014

Jul 31, 2014 - Documented Verbal Counseling Days/hrs suspended: 0

**Involved Member: Informal Investigation****File #: II14-0055****Received: Aug 29, 2014****Report #: Cit. # 4488WGQ****Role: Employee**

## Allegations:

Violation of Department Rules, etc. - 7.17M - Sustained - Oct 02, 2014

Oct 08, 2014 - Documented Verbal Counseling Days/hrs suspended: 0

Court Procedures - SOP 435.21 - Sustained - Oct 02, 2014

Oct 08, 2014 - Documented Verbal Counseling Days/hrs suspended: 0

Court Attendance - SOP 435.52.3 - Sustained - Oct 02, 2014

Oct 08, 2014 - Documented Verbal Counseling Days/hrs suspended: 0

**Involved Member: Informal Investigation****File #: II14-0069****Received: Oct 02, 2014****Report #: 2014 TR 042531****Role: Employee**

## Allegations:

Violation of Department Rules, etc. - 7.17M - Sustained - Oct 30, 2014

Nov 02, 2014 - Letter of Instruction and Caution Days/hrs suspended: 0

Court Procedures - SOP 435.21 - Sustained - Oct 30, 2014

Nov 02, 2014 - Letter of Instruction and Caution Days/hrs suspended: 0

Oct 30, 2014 - Days/hrs suspended: 0

Court Attendance - SOP 435.52.3 - Sustained - Oct 30, 2014

Nov 02, 2014 - Letter of Instruction and Caution Days/hrs suspended: 0

**Involved Member: Informal Investigation****File #: II14-0072****Received: Oct 14, 2014****Report #: 2014-054194****Role: Employee**

## Allegations:

Violation of Department Rules, etc. - 7.17M - Unfounded - Oct 30, 2014

Oct 30, 2014 - No Action Taken Days/hrs suspended: 0

Courtesy and Language - GO 319.252 - Unfounded - Oct 30, 2014

Oct 30, 2014 - No Action Taken Days/hrs suspended: 0

Courtesy and Language - GO 319.253 - Unfounded - Oct 30, 2014

Oct 30, 2014 - No Action Taken Days/hrs suspended: 0

Reports - Procedure - SOP 439.31 - Unfounded - Oct 30, 2014

Oct 30, 2014 - No Action Taken Days/hrs suspended: 0

**Involved Member: Inquiry****File #: ING15-0002****Received: Jan 09, 2015****Role: Employee****Involved Member: Informal Investigation****File #: II15-0019****Received: Mar 25, 2015****Role: Employee**

## Allegations:

Violation of Department Rules, etc. - 7.17M - Sustained - Apr 11, 2015

Apr 18, 2015 - Written Reprimand Days/hrs suspended: 0

Reporting for Duty - GO 319.151 - Sustained - Apr 11, 2015

Apr 18, 2015 - Written Reprimand Days/hrs suspended: 0

**Involved Member: Informal Investigation****File #: II15-0044****Received: Jun 09, 2015****Report #: 2015-027644****Role: Employee**

## Allegations:

Violation of Department Rules, etc. - 7.17M - Exonerated - Aug 03, 2015

Aug 03, 2015 - No Action Taken Days/hrs suspended: 0

Traffic Enforcement Guidelines - SOP 414.35.1 (A) - Exonerated - Aug 03, 2015

Aug 03, 2015 - No Action Taken Days/hrs suspended: 0

Traffic Enforcement Guidelines - SOP 414.35.1 (C) - Exonerated - Aug 03, 2015

Aug 03, 2015 - No Action Taken Days/hrs suspended: 0

Involved Member: Inquiry File #: ING15-0045 Received: Jun 22, 2015  
Report #: 2015-032212

Role: Employee

Involved Member: Inquiry File #: ING15-0063 Received: Sep 16, 2015  
Role: Employee

Involved Member: Formal Investigation File #: IA15-0015 Received: Oct 30, 2015  
Report #: 14-018213

Role: Employee

Allegations:

Violation of Department Rules, etc. - 7.17M - Sustained - Feb 11, 2016  
Feb 16, 2016 - Suspension Days/hrs suspended: 2  
The action taken has been completed

Dishonesty - GO 319.192 - Not Sustained - Feb 11, 2016  
Feb 11, 2016 - No Action Taken Days/hrs suspended: 0

Duties of the Uniform Services Patrol Officer - GO 402.52 - Sustained - Feb 11, 2016  
Feb 16, 2016 - Suspension Days/hrs suspended: 2  
The action taken has been completed

Reports - Policy - SOP 439.22 - Sustained - Feb 11, 2016  
Feb 16, 2016 - Suspension Days/hrs suspended: 2  
The action taken has been completed

Involved Member: Inquiry File #: INQ16-0012 Received: Jun 12, 2016  
Report #: 2016-00026053

Involved Member: Informal Investigation File #: II16-0042 Received: Jul 25, 2016

Allegations:

Violation of Department Rules, etc. - 7.17M - Sustained - Aug 18, 2016  
Aug 30, 2016 - Written Reprimand Days/hrs suspended: 0  
The action taken has been completed

Knowing Policies, Laws & Bulletins - GO 319.41 - Sustained - Aug 18, 2016  
Aug 30, 2016 - Written Reprimand Days/hrs suspended: 0  
The action taken has been completed

Involved Member: Inquiry File #: INQ16-0042 Received: Sep 20, 2016

Involved Member: Customer Service Submission File #: II17-0002 Received: Feb 06, 2017

Allegations:

Traffic Enforcement - SOP 403.53 D & E - Exonerated - Mar 16, 2017  
Mar 16, 2017 - No Action Taken Days/hrs suspended: 0

Violation of Department Rules, etc. - 7.17M - Exonerated - Mar 16, 2017  
Mar 16, 2017 - No Action Taken Days/hrs suspended: 0

Courtesy & Language - GO 319.251 - Exonerated - Mar 16, 2017  
Mar 16, 2017 - No Action Taken Days/hrs suspended: 0

Involved Member: Customer Service Submission File #: INQ17-0017 Received: Apr 24, 2017  
Report #: 17-000294

Involved Member: Customer Service Submission File #: CSS17-0060 Received: Apr 27, 2017

Involved Member: Customer Service Submission File #: II17-0051 Received: Jul 21, 2017  
Report #: 17-042098

## Allegations:

Violation of Department Rules, etc. - 7.17M - Unfounded - Nov 13, 2017  
Nov 13, 2017 - No Action Taken Days/hrs suspended: 0

Supervision & Command - GO 109.91 - Unfounded - Nov 13, 2017  
Nov 13, 2017 - No Action Taken Days/hrs suspended: 0



Overtime Procedures - SOP 307.54 - Unfounded - Nov 13, 2017

Nov 13, 2017 - No Action Taken Days/hrs suspended: 0

Reports - SOP 439.87.1 - Exonerated - Nov 13, 2017

Nov 13, 2017 - No Action Taken Days/hrs suspended: 0

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**Involved Member: Customer Service Submission File #: CSS17-0122 Received: Jul 21, 2017**

**Involved Member: Customer Service Submission File #: II17-0058 Received: Sep 07, 2017**

**Allegations:**

Violation of Department Rules, etc. - 7.17M - Not Sustained - Nov 13, 2017

Nov 13, 2017 - No Action Taken Days/hrs suspended: 0

Arrestee Property - SOP 427.114 - Not Sustained - Nov 13, 2017

Nov 13, 2017 - No Action Taken Days/hrs suspended: 0

**Involved Member: Customer Service Submission File #: II18-0005 Received: Feb 04, 2018**

**Allegations:**

Violation of Department Rules, etc. - 7.17M - Not Sustained - Mar 26, 2018

Mar 26, 2018 - No Action Taken Days/hrs suspended: 0

Courtesy & Language - GO 319.252 - Not Sustained - Mar 26, 2018

Mar 26, 2018 - No Action Taken Days/hrs suspended: 0

**Involved Member: Customer Service Submission File #: INQ18-0010 Received: Feb 26, 2018**  
**Report #: 17-076928**

**Involved Member: Customer Service Submission File #: II18-0008 Received: Mar 02, 2018**  
**Report #: 18-013648**

**Allegations:**

Violation of Department Rules, etc. - 7.17M - Not Sustained - Apr 18, 2018

Apr 18, 2018 - No Action Taken Days/hrs suspended: 0

Courtesy & Language - GO 319.252 - Not Sustained - Apr 18, 2018

Apr 18, 2018 - No Action Taken Days/hrs suspended: 0

**Involved Member: Customer Service Submission File #: INQ18-0032 Received: Jul 16, 2018**  
**Report #: 18-012776**

**Involved Member: Customer Service Submission File #: II18-0059 Received: Sep 24, 2018**

**Allegations:**

Violation of Department Rules, etc. - 7.17M - Sustained - Nov 09, 2018

Nov 09, 2018 - Training Days/hrs suspended: 0

Written Reprimand and Customer Service Training. All Training must be approved by the Chief of Police and completed within six months.

PER APPEAL ON 2/7/19, DISCIPLINE REDUCED TO 3-DAY STRESS MANAGEMENT TRAINING ONLY.

The action taken has been completed

Courtesy & Language - GO 319.252 - Sustained - Nov 09, 2018

Nov 09, 2018 - Training Days/hrs suspended: 0

Written Reprimand and Customer Service Training. All Training must be approved by the Chief of Police and completed within six months.

PER APPEAL ON 2/7/19, DISCIPLINE REDUCED TO 3-DAY STRESS MANAGEMENT TRAINING ONLY.

The action taken has been completed

Report Procedures - SOP 418.101.1 - Sustained - Nov 09, 2018

Nov 09, 2018 - Training Days/hrs suspended: 0

Written Reprimand and Customer Service Training. All Training must be approved by the Chief of Police and completed within six months.

PER APPEAL ON 2/7/19, DISCIPLINE REDUCED TO 3-DAY STRESS MANAGEMENT TRAINING ONLY.

The action taken has been completed

**Involved Member: Customer Service Submission File #: INQ19-0051 Received: Sep 20, 2019**  
**Report #: 19-058478**

**Involved Member: Customer Service Submission File #: INQ19-0069 Received: Dec 04, 2019**  
**Report #: 19-075638**

**Involved Member: Informal Investigation**

**File #: II20-0030**  
**Report #: 20-029685**

**Received: May 15, 2020**

**Allegations:**

Violation of Department Rules, etc. - 7.17M - Not Sustained - Jun 18, 2020  
Jun 18, 2020 - No Action Taken Days/hrs suspended: 0  
Conduct Unbecoming an Employee - GO 319.252 - Not Sustained - Jun 18, 2020  
Jun 18, 2020 - No Action Taken Days/hrs suspended: 0  
Preliminary Investigations - SOP 403.52 - Exonerated - Jun 18, 2020  
Jun 18, 2020 - No Action Taken Days/hrs suspended: 0



**Involved Member: Performance Note Violation**

**File #: PNV20-0009**  
**Report #: 20-069284**

**Received: Dec 12, 2020 10:46**

**Involved Member: Formal Investigation**

**File #: IA21-0001**  
**Report #: None**

**Received: Jan 06, 2021 10:15**

**Allegations:**

Violation of Department Rules, etc. - 7.17M - Not Sustained - Mar 05, 2021  
Mar 05, 2021 - No Action Taken Days/hrs suspended: 0  
The action taken has been completed  
Conduct Unbecoming an Employee - GO 319.61 - Not Sustained - Mar 05, 2021  
Mar 05, 2021 - No Action Taken Days/hrs suspended: 0  
The action taken has been completed  
Courtesy & Language - No Action Taken - 03/05/2021 -  
Mar 05, 2021 - No Action Taken Days/hrs suspended: 0  
The action taken has been completed

**Involved Member: Performance Note Violation**

**File #: PNV21-0001**  
**Report #: N/A**

**Received: Jan 08, 2021 08:00**

**Involved Member: Informal Investigation**

**File #: II21-0010**  
**Report #: 21-017095**

**Received: Mar 29, 2021 14:30**

**Allegations:**

Violation of Department Rules, etc. - 7.17M - Sustained - Jun 04, 2021  
Jul 07, 2021 - Performance Note Counseling Days/hrs suspended: 0  
Performance Note Counseling & Review/Sign off of SOP 322.  
The action taken has been completed  
Inquiries & Complaints - SOP 322.61 A - Sustained - Jun 04, 2021  
Jul 07, 2021 - Performance Note Counseling Days/hrs suspended: 0  
Performance Note Counseling & Review/Sign off of SOP 322.  
The action taken has been completed  
Use of Force - SOP 703.32 - Unfounded - Jun 04, 2021  
Jun 04, 2021 - No Action Taken Days/hrs suspended: 0  
Performance Note Counseling & Review/Sign off of SOP 322.  
The action taken has been completed

**Involved Member: Performance Note Counseling**

**File #: PNV21-0015**  
**Report #: 21-017095**

**Received: Jun 04, 2021 14:43**

**Involved Member: Inquiry**

**File #: INQ21-0022**  
**Report #: 21-038449**

**Received: Jul 19, 2021 08:00**

**Involved Member: Performance Note Counseling**

**File #: PNV22-0041**  
**Report #: 22-030715**

**Received: Aug 24, 2022 15:57**

**Involved Member: Informal Investigation**

**File #: II22-0055**  
**Report #: 22-060413**

**Received: Nov 13, 2022 14:30**

**Allegations:**

Violation of Department Rules, etc. - 7.17M - Sustained - Feb 21, 2023  
Feb 28, 2023 - Letter of Instruction and Caution Days/hrs suspended: 0

The action taken has been completed

Preliminary Investigations - SOP 403.53 B - Unfounded - Feb 21, 2023

Feb 21, 2023 - No Action Taken Days/hrs suspended: 0

The action taken has been completed

Body Worn Camera (BWC) Video System - Operation - SOP 451.44.3 - Sustained - Feb 21, 2023

Feb 28, 2023 - Letter of Instruction and Caution Days/hrs suspended: 0

The action taken has been completed

Body Worn Camera (BWC) Video System - Operation - SOP 451.44.2 - Sustained - Feb 21, 2023

Feb 28, 2023 - Letter of Instruction and Caution Days/hrs suspended: 0

The action taken has been completed

Courtesy & Language - GO 319.252 - Not Sustained - Feb 21, 2023

Feb 21, 2023 - No Action Taken Days/hrs suspended: 0

The action taken has been completed

**Involved Member: Informal Investigation**

**File #: II23-0001**  
**Report #: none**

**Received: Dec 19, 2022 09:46**

Allegations:

Violation of Department Rules, etc. - 7.17M - Sustained - May 31, 2023

Jul 18, 2023 - Coaching Note Days/hrs suspended: 0

The action taken has been completed

Reporting for Duty - GO 301.43 - Sustained - May 31, 2023

Jul 18, 2023 - Coaching Note Days/hrs suspended: 0

The action taken has been completed

Competence - GO 319.91 - Not Sustained - May 31, 2023

May 31, 2023 - No Action Taken Days/hrs suspended: 0

Courtesy & Language - GO 319.252 - Sustained - May 31, 2023

Jul 18, 2023 - Coaching Note Days/hrs suspended: 0

The action taken has been completed

Extra Duty Employment: Employee Responsibilities - SOP 317.102.4 - Not Sustained - May 31, 2023

May 31, 2023 - No Action Taken Days/hrs suspended: 0

Extra Duty Employment: Employee Responsibilities - SOP 317.105 - Sustained - May 31, 2023

Jul 18, 2023 - Coaching Note Days/hrs suspended: 0

The action taken has been completed

**Involved Member: Informal Investigation**

**File #: II23-0009**  
**Report #: 23-010533**

**Received: Mar 15, 2023 15:09**

Allegations:

Violation of Department Rules, etc. - 7.17M - Sustained - Jun 16, 2023

Jul 09, 2023 - Coaching Note Days/hrs suspended: 0

The action taken has been completed

Attention to Duty - GO 319.521 - Sustained - Jun 16, 2023

Jul 09, 2023 - Coaching Note Days/hrs suspended: 0

The action taken has been completed

BWC Activation Failure - SOP 451.44.4 - Sustained - Jun 16, 2023

Jul 09, 2023 - Coaching Note Days/hrs suspended: 0

The action taken has been completed

**Involved Member: Informal Investigation**

**File #: II23-0024**  
**Report #: none**

**Received: Apr 18, 2023 16:00**

Allegations:

Violation of Department Rules, etc. - 7.17M - Not Sustained - Oct 18, 2023

Oct 18, 2023 - No Action Taken Days/hrs suspended: 0

The action taken has been completed

Competence - GO 319.91 - Not Sustained - Oct 18, 2023

Oct 18, 2023 - No Action Taken Days/hrs suspended: 0

The action taken has been completed

Courtesy & Language - GO 319.252 - Not Sustained - Oct 18, 2023

Oct 18, 2023 - No Action Taken Days/hrs suspended: 0

The action taken has been completed

Involved Member: Coaching Note

File #: CN23-0050  
Report #: 23-0010533

Received: Jul 09, 2023 12:00

Involved Member: Coaching Note

File #: CN23-0053  
Report #: II 23-0001

Received: Jul 17, 2023 11:40

Involved Member: Inquiry

File #: INQ23-0069  
Report #: 23-054454

Received: Nov 07, 2023 10:04

Involved Member: Inquiry

File #: INQ24-0005  
Report #: 23-000920

Received: Jan 25, 2024 09:00

[REDACTED]

File #:  
Report #:

[REDACTED]

Allegations:

- Courtesy & Language -
- Conduct Unbecoming an Employee -

Report summary: totals by incident type:

Incident type	Received
BWC Failure to Activate	0
Coaching Note	2
Compliance Review	0
Customer Service Submission	14
DMS Incomplete	2
Formal Investigation	7
Informal Investigation	45
Inquiry	19
Missed Policy Review	0
On-View Policy Violations	0
Performance Note Counseling	2
Performance Note Violation	2
<b>Total</b>	<b>93</b>

Printed: Mar 13, 2024 12:38 By: Admin Specialist Lisa Martinez